

## Al Salam Bank B.S.C.

### Recommendation of Declaration of Dividends

The Board of Directors of Al Salam Bank B.S.C. resolved, at its meeting held on 12th February 2022, to recommend the distribution of dividends for the year ended 31st December 2021 to the shareholders whose names are registered on the Bank's register on the Record Date. This is subject to the approval of the Bank's shareholders on the upcoming Annual General Meeting. The proposed distribution is as follow:

1. Cash Dividend: 4% of share nominal value, equivalent to BD 0.004 per share amounting to BD 9.09 million excluding treasury shares.
2. Bonus Share: 3% of paid-up capital, equivalent to 1 share for every 33 shares held.

Below are the key dates regarding the dividend entitlement:

| Event                                                                                                                  | Date          |
|------------------------------------------------------------------------------------------------------------------------|---------------|
| General Meeting Date<br>(Shareholders' approval date)                                                                  | 17 March 2022 |
| Cum-Dividend Date<br>(Last day of trading with entitlement to dividends)                                               | 20 March 2022 |
| Ex-Dividend Date<br>(First day of trading without entitlement to dividends)                                            | 21 March 2022 |
| Record Date<br>(The Day on which all shareholders whose names are on the share register will be entitled to dividends) | 22 March 2022 |
| Payment Date<br>(The Day on which the dividends will be paid to the entitled shareholders)                             | 5 April 2022  |

H.E Shaikh Khalid bin Mustahil Al Mashani  
Chairman